



June 04, 2018

**To whom it may concern**

I highly recommend Rick Lapenna as a candidate for employment. I have known Rick for the last 5 years and Rick has been on my team during this time as an Enterprise Architect. His focus has been on accelerating our delivery in the digital space, improving our customer experience, and providing solution architecture for new products.

Rick has excellent communication skills and is very passionate about the customer's experience. His breadth of technical and industry knowledge is remarkable. Rick was instrumental in helping advance our DevOps capability. He helped stabilize our production environment by putting monitoring tools like Dynatrace to good use.

His personality lends itself to being a very effective team player and leader. He is very flexible and adapts to the situation easily. Rick would be a tremendous asset for your company and has my highest recommendation. If you have further questions with regards to his background or qualifications, please do not hesitate to contact me.

Yours truly,

A handwritten signature in black ink, appearing to read "Mohan Sankararaman", with a long horizontal line extending to the right.

Mohan Sankararaman  
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