

Letter of Reference and Recommendation for Rick Lapenna

To whom it may concern,

During the last six years, Rick Lapenna was an outstanding Enterprise Architect at First Tennessee Bank. Like most architects, Rick was involved in a lot of different projects and initiatives. Unlike most architects, Rick excelled at everything he was involved with. He brought fresh ideas, perspectives and a healthy degree of challenge with him everywhere he went. It wasn't good enough to keep the status quo. He pushed for change and innovation. In cases like our application monitoring, he was able to take existing tools and teams and re-invent them to bring more value and insight. In cases like our online banking, he delivered new capabilities to our Integration platforms. One of Rick's strengths is his ability to grapple with the big picture, capture the vision and produce detailed diagrams articulating the blue prints to execute. It is with regret that Rick leaves us at First Tennessee. He has always been professional and leaves our organization in good standing and respect. I personally wish Rick and his family the best of luck and hope that our careers cross paths again.



Bryan Creech

7/29/2018

Acting Deputy CIO

Corporate & Middle Market Technology & Enterprise Technology Services

First Horizon National Corporation

Office Phone: 901.523.5300

bjcreech@firsthorizon.com